The Public Education Foundation
Diversity, Equity, and Inclusion Policy

The Public Education Foundation (PEF) is committed to creating an environment that is diverse, inclusive, and equitable where all staff, volunteers, board members, clients, donors, partners, vendors, and all other stakeholders are treated with respect and dignity.

For the purposes of this statement, diversity refers to race, gender, ethnicity, nationality, religion, sexual identity, familial status, age, disability and socioeconomic status. Inclusion is valuing, respecting, and encouraging the full participation of each individual in the life and leadership of the organization. Equity is a process that ensures all people have the opportunity to contribute, develop, and grow despite historical, structural, legislative, racial, and socio-economic inequities.

We are an organization that celebrates the rich diversity in Southern Nevada. We will not tolerate discrimination, biases, harassment, or bullying of any kind. Regardless of race, socioeconomic status, age, disability, religion, sexual orientation, nationality, gender, or marital status, we are an organization that celebrates the richness of our community.

As an organization and Board of Directors, we agree to be guided by these principles and pledge that they will be reflected in our vision, mission, strategic planning, programming, governance, and board composition. Our commitment to diversity, equity, and inclusion extends to our staff, our stakeholders, and programs we develop and support.