ALONG THE PATHWAY

November 2023 - Issue #7

MONTHLY UPDATE

As we enter the month of November, we are excited to highlight some important events and updates within our community. We recognize November as Native American Heritage Month and celebrate the rich history, culture, and contributions of our country's Indigenous Peoples. Additionally, we are excited to celebrate National Educational Support Professionals Day and American Education Week and express our gratitude for the hard work and dedication of all those who support and contribute to the education system. It is an honor for us to support our paraprofessional mentees as they continue on their journey to licensure. With the PPP Cohort 5 Deadline of 11/12/23 approaching, our Teacher Pathway Team encourages all mentees to submit their applications if they have not already.

Our Team is thrilled to announce that we have recently welcomed new mentees who are military veterans. We are honored and grateful to have the opportunity to support these individuals as they transition into the education field. As our country celebrates all of our veterans this month, we are honored to feature our incredible mentee Chemeka Watson. She continues to serve her community as a future licensed educator, and we are so proud of her accomplishments and dedication.

Mentees Satisfied/Extremely Satisfied with program:	Mentees Very/Extremely Satisfied with Mentor:	Mentors who have started setting career goals:	Mentors Satisfied/Extremely Satisfied:
83.5%	86.1%	88.6%	89.7%

*1st 30-days of program data of those who completed the survey

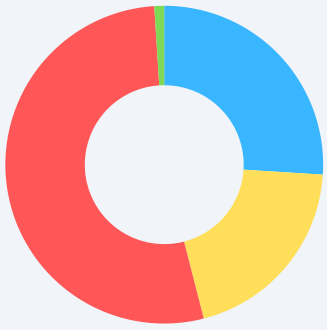
Have you applied for PPP Cohort 5 yet?

The ultimate goal for all mentees in the Teacher Pathway program is to be accepted into UNLV's Paraprofessional Pathway Project. The preparation and growth provided by our Mentoring Connection Plan ensures that as many prerequisites as possible are removed ahead of application. Click here to apply for cohort 5 today.

Reminders:

- All mentees must apply by 11/12/23
- When applying, select the TRiO waiver option to avoid paying the application fee
- Applicants will be notified the week of 12/11/23 by UNLV of their application status

Path to PPP



- Guest Teachers - 36 of 138
- Support Professional Working outside of a classroom (office staff, custodian, bus driver, etc.) - 27 of 138
- Support Professional Working in a Classroom (instructional assistant, SBTA, etc.) - 73 of 138
- Other - 2 of 138

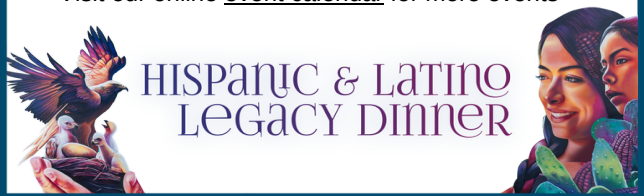
* as of 10/30/23

COMMUNITY CORNER

PEF collaborates to support new teachers who graduated from UNLV's PPP and A-ARL programs. NV-EPIC offers three years of support, in partnership with Public Education Foundation and Clark County Education Association, recognizing that post-program support is vital. NevadaPPS.com provides a user-friendly website to assist new teachers in their induction to the school system and help them navigate their role. Induction programs, such as PPS, decrease burnout and stress. Guides on Demand provide one-on-one mentoring sessions, and weekly office hours offer opportunities to connect with a teacher mentor to ensure success. The Teacher Toolkit and Resources sections compile an extensive collection of information for teachers and students, including special education supports, academic supports, student and family basic needs, and more. Check out nevadapps.com for more information.

UPCOMING EVENTS

- PEF's Inaugural Hispanic and Latino Legacy Dinner (11/29/23)
- Veterans Day (11/11/23)
- National Educational Support Professionals Day (11/15/23)
- Native American Heritage Month Celebrations
- Visit our online event calendar for more events



Our collective strength has no boundaries/ Nuestra fuerza colectiva no tiene fronteras, September 10, 2022 by Adriana Del Rocio Garcia Hernandez Original artwork© City of Las Vegas This mural is on display at the North side of the East Las Vegas Community Center, 250 N EasternAve., Las Vegas, NV89101

PEF Teacher PATHWAY

BANK OF AMERICA · CAESARS FOUNDATION · CANARELLI & FAMILY FOUNDATION · CCSD CLARK COUNTY SCHOOL DISTRICT · DR LIU FOUNDATION · MGM RESORTS INTERNATIONAL · NEVADA GOLD MINES · NVEnergy · NV EPIC · Study.com · UNLV COLLEGE OF EDUCATION · WELLS FARGO

Teacher Pathway *recruits, supports, and retains diverse, qualified individuals committed to a teaching career in CCSD. This "grow your own" teacher training program helps current paraprofessionals become licensed teachers to address Clark County's chronic teacher shortage.*

Chemeka Watson is a military veteran turned licensed educator in the Clark County School District. She has been teaching for 7 years in Las Vegas and believes that professional development, including mentoring and support from fellow educators, is crucial for educators to address the needs of students' learning. Despite the obstacles she faced on her path to licensure, she remained committed to her goal of becoming a licensed educator. Her passion for teaching was sparked when her mother started her own preschool center, where Chemeka would often volunteer. After serving in the United States Army, she decided to pursue a career in education. Chemeka found great support through the Teacher Pathway program, which provided her with a community of like-minded individuals and a valuable mentor, Gwendolyn Williams. The program helped her achieve her goal of becoming a licensed educator and gave her reminders, emotional support, advice, and guidance. Chemeka's story is an inspiration to anyone looking for a meaningful post-service career. Her dedication to serving others, her passion for teaching, and her perseverance in overcoming obstacles are admirable qualities that make her an excellent educator.

Read more of Chemeka's story on our website.

TP RECRUITMENT:

DO YOU KNOW A FUTURE EDUCATOR IN THE MAKING?

The Teacher Pathway program is designed to recruit, support, and retain qualified paraprofessionals who are currently working in Nevada schools and are committed to advancing their careers by becoming licensed educators. We recently invited local educators to join our current cohort, which will consist of 38 mentors and up to 150 mentees. This year, the program aims to ensure that 20% of mentees are from rural or charter school districts and that over 70% of program participants (mentors and mentees) come from diverse backgrounds.

- Mentees will have an opportunity to develop career-based skills and cultivate their professional network while receiving support from a dedicated mentor. Additionally, support services like scholarship opportunities, a stipend of $250 per semester to assist with educational expenses, Praxis preparation materials, exam fee reimbursement, and more are available to mentees.
- Mentors will participate in training coordinated by PEF and spend at least 1-3 hours per month supporting mentees as they develop and work toward professional goals while seeking ways to achieve objectives and contribute ideas for solving particular problems.

If there is an educator you know who would make a great mentor or mentee, please contact teacher.pathway@thepef.org

MENTORING RESOURCES

- Did you know that November is Indigenous Peoples Heritage Month? UNLV has curated a wonderful selection of resources for local educators to share with their students in celebration of the rich history and legacy of our country's Indigenous Peoples.
- American Education Week is a great time for our mentors and mentees to connect to discuss their "why" for becoming an educator.
- The Teacher Pathway Team is excited to announce the release of updated Praxis preparation materials from Study.com. Visit our Chronus Announcements for details on how to access.
- Don't forget to submit your Praxis Reimbursement request as soon as you register for your next Praxis exam!
- Join Grant and Ashlie for Office Hours Every Monday from 3:30 - 4:30 PM.

WELLS FARGO GRANT WILL ASSIST VETERAN PARAPROFESSIONALS

The Public Education Foundation is grateful to have recently received a $100,000 AHEAD grant from Wells Fargo. PEF had already identified the funds it needed to support 120 paraprofessional mentees for the 2023-24 school year at a cost of $7,500 per mentee. With the hopes of further expanding the program, PEF requested $100,000 from the AHEAD program for a new pilot to fund an additional 16 veteran paraprofessionals with dreams of becoming licensed teachers. As a result of this grant, PEF was able to expand the number of mentees it will serve beyond the original goal of 120. We are currently actively seeking veteran paraprofessionals to join our program. If you are a veteran paraprofessional - or you know someone who is - please reach out to PEF to enroll in our amazing Teacher Pathway program.

Please complete an interest form if interested - or reach out to us at teacher.pathway@thepef.org for further assistance.

PEF Public Education FOUNDATION

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