Dear Friends of Public Education,

The Board of Directors and staff at the Public Education Foundation (PEF) are incredibly grateful for the community’s support throughout our 30-year history, and the work we have been able to accomplish together on behalf of children in our public schools.

It’s evident that we must redouble our efforts on behalf of Clark County’s 305,000 K-12 students and the 40,000 dedicated educators who teach and support them. We see more of a need than ever to collaborate and unite the community around a shared vision for our schools, and to solve problems together so we can help every student meet their full potential.

The Public Education Foundation is committed to this critical mission which will directly impact the long-term prospects for our children and our community. Together, we must ensure every voice in our community is heard and respected if we hope to build a better future for our kids. We must also harness and direct the vast resources and expertise across our community in support of efforts to provide a first-class education for all children. PEF’s work in support of this mission focuses in two distinct, equally important areas: providing direct, immediate support and resources to students, families, and educators, while also promoting excellence and transformational change among leaders throughout our school systems.

This year, PEF continued to expand our flagship programs, including Scholarships Plus, the PEF Teacher Superstore (formerly known as the Teacher EXCHANGE), the Family Learning Program, and Artists With Kids. In addition, we developed partnerships to meet the critical education needs that arose from COVID-19 school closures.

Since 2010, the Leadership Institute of Nevada has been unwavering in its commitment to transform teaching, learning, and education leadership across our state. The Institute has provided good-to-great education, private sector, and community leaders with access to the nation’s top thinkers and practitioners. Through a consortium of initiatives, the Institute has developed professional learning opportunities centered on dynamic problem solving and aligned to current issues. The Institute’s professional networks ensure leaders are supported and ready to solve education’s most difficult problems. The Institute’s current programs include Executive Leadership Academy, Teacher Leader Academy, Digital Leadership Institute, Regional Leadership Summits and Roundtables, and Alumni Engagement Network.

We are proud to share the impact of these programs and more in this report. These results are only possible because of the companies and individuals throughout the state of Nevada who have joined us to support public education. Thanks to these partners - including people like you - we are driving public education forward.

As we celebrate 30 years of impact, we are proud to reflect on all that we have achieved collectively and envision the future of our organization. We greatly appreciate your partnership and support of our public schools and look forward to all that we will achieve in the future, together.

Sincerely,

Jan Jones Blackhurst
Chairwoman of the Board

Peter Guzman
Senior Vice Chair of the Board

Rich Broome
CEO

Judi Steele
CEO Emeritus

Kirsten Searer
President
As we celebrate 30 years of supporting our public schools and enter a new chapter for our organization, we have adopted a new vision and mission to guide our work on behalf of public school students.

**Vision**
A community united to ensure every public school student in Clark County can succeed.

**Mission**
The Public Education Foundation partners with the community and the Clark County School District (CCSD) to meet immediate, critical education needs that will strengthen our public schools.

*Angelina Bowles*
Scholarships Plus Recipient
Celebrating 30 Years

PEF unites the community to inspire support of our public schools. Since 1991, PEF has guided effective investments in education to meet the critical needs of our students, families, and educators. Together, we have:

- Provided $22 million in college and vocational scholarships to more than 7,000 students
- Distributed tens of millions of dollars in school supplies to teachers
- Empowered more than 825 families to more effectively support their child’s education
- Provided inspirational experiences in the arts to more than 3,000 students
- Connected every Nevada student participating in distance learning to a device and the internet at home during school building closures

Thanks to our many community partners, we work to ensure every public school student in Clark County can succeed through the following programs:

Public Education Foundation Programs

- Scholarships Plus
- PEF Teacher Superstore
- Family Learning Program
- Artists With Kids
- Other Growing Initiatives
Thanks to our donors, PEF has helped thousands of high school seniors and college-enrolled students pursue their dreams of attending college or vocational school. Through the Scholarships Plus program, we provide millions of dollars in scholarships supporting resilient students who have overcome obstacles, high school athletes and artists, families of those impacted by 1 October, and many more.

We awarded a record-breaking $3 million in scholarship funds through more than 800 scholarships for the 2021-2022 school year.

53% of PEF Scholarships Plus recipients are the first in their family to attend college.

Our small but mighty team processed more than 18,000 applications for scholarship assistance this year.

In 2002, PEF created the Teacher EXCHANGE to bring school supplies to CCSD teachers while reducing the amount of materials headed for landfills. As the program has grown and the needs of our educators have changed, we have adapted our approach to provide high-quality classroom supplies at a fraction of the cost teachers would pay at a retail store, reducing their out-of-pocket expenses. These supplies are then shared with students who often can’t afford them. For $26, teachers receive supplies worth up to $500. We are proud to announce our new name, the PEF Teacher Superstore, to match our new approach.

20,000 Clark County educators can shop at the Teacher Superstore, including teachers, administrators, nurses, and counselors.

92% of Clark County public schools utilize the Teacher Superstore.

The Teacher Superstore provides millions of dollars worth of supplies to teachers every year.
Family Learning Program

We utilize national best practices to empower families to more effectively support their child’s learning at school and strengthen life skills that help disrupt generational poverty. Through the Family Learning Program, we empower families with tools to talk to children about their emotions, more effectively support quality learning experiences, and engage in their school communities. We work with families to find and access community resources such as internet connectivity, financial literacy, English language courses, food resources, and more.

We adapted our programming during school building closures to help parents navigate commonly used technology for distance learning and support children learning at home.

When the 2020-2021 school year started, we provided 128 families with immediate support to help their children with online learning.

90 families strengthened life skills to disrupt generational poverty during the 2020-2021 school year.

Artists With Kids

We partner with entertainers and leaders in the Las Vegas arts community to help CCSD students enrich their educational experience with access to the arts through the Artists With Kids program. We connect students to inspirational experiences including performing on the world-class stage at The Smith Center, exhibiting their artwork throughout the community, and curating art shows.

We adapted our student art shows to a digital format to give students the opportunity to process their emotions through art during COVID-19 school building closures.

We hosted four student art shows curated by student interns in our Community Art Gallery and online during the 2020-2021 school year.

1,087 community members have been connected with student artwork through our online gallery.
Supporting Our Schools

In partnership with CCSD, PEF helps guide effective investments in education to meet critical needs of our students, families, and educators. As the needs of our public schools change due to the ongoing effects of COVID-19, we continue to adapt to provide critical support.

Focus on the Future for Kids: Community Input Process

PEF partnered with Opportunity 180 and the Guinn Center to launch Focus on the Future for Kids. The community input process engaged more than 15,000 community members to establish a shared vision for CCSD and inform spending priorities for $777 million in American Rescue Plan funds.

CCSD Employees of the Year Awards

CCSD and PEF partnered to recognize CCSD team members for their commitment to supporting students throughout our community. Employees from across the District nominated their colleagues who demonstrate exceptional performance and commitment to student achievement for the annual CCSD Employees of the Year Awards. PEF was proud to honor the Teacher, Support Professional, School Administrator, and Central Administrator of the Year, along with 2021 National Teacher of the Year Juliana Urtubey, at our 30th Birthday Party Gala on September 10, 2021.

Family and Community Engagement Course

Family engagement is essential to the success of our public school students. During the 2020-2021 school year, PEF empowered 522 educators with tools to improve family connections to the classroom through our professional development course.

Growing Initiatives

PEF brings public and private partners together to ensure every student has the opportunity to succeed in school and in life. We are committed to developing new programs and collaborations to address immediate, critical needs of our public schools. We look forward to launching new initiatives in the coming months that will help drive public education forward.

Science, Technology, Engineering, and Math (STEM) Coalition

The STEM Coalition provides tools and support to elementary school teachers so they can incorporate engaging STEM content into their classrooms. Our goal is to spark student interest in STEM careers at an early age to support Nevada’s economic diversification and development.

Teacher Pathway

Teacher Pathway recruits, supports, and retains local diverse, qualified individuals committed to a teaching career in CCSD. This “grow your own” teacher training program focuses on addressing Clark County’s chronic teacher shortage.
As the Leadership Institute of Nevada begins its second decade, we remain committed to identifying, recruiting, developing, and retaining great leaders from the education and private sectors. Now, more than ever, it is critical to strengthen the education pipeline and build a talent pool of educators and entrepreneurs who are prepared to design, deliver and lead systemic improvement in public education.

**Vision**
To cultivate communities of innovative, insightful, and principled leaders who champion ideas that change the world.

**Mission**
To identify, develop, and retain exceptional leaders in education; build innovative and entrepreneurial communities that include leaders from the public and private sectors; and drive significant systemic improvement in public education.
Celebrating Impact

Since 2010, The Leadership Institute of Nevada has developed strong leadership across the state through vibrant programs that ensure mastery of education policy and practice. Together, we have:

- Engaged over 4,500 of Nevada’s community and education leaders in best of class professional development, enabling them to reflect on education challenges and problems from a broad base of perspectives.
- Produced 100 capstone projects, through the Executive and Teacher Leader Academies, shared across the state, and at least six informed and impacted state policy.
- Responded and adapted by June 2020 to help strengthen teachers’ online learning pedagogy through the development of the Digital Leadership Institute. 510 educators have participated in the Digital Leadership Institute.
- 98.5% of Executive and Teacher Leader Academy alumni strongly agree/agree that the programs helped them develop new strategies to address challenges in their work.

Leadership Institute of Nevada

The Leadership Institute of Nevada believes education leaders must learn new ways to think about school needs and how to design responsive solutions. The Institute provides, through a consortium of initiatives, professional development centered on dynamic problem solving, aligned to current issues, and powered by sustainable professional networks for education leaders. Alumni become part of a greater community of leaders ready to solve education’s most complex problems that are both unique to their schools and systemic across Nevada.

Our Programs

- Executive Leadership Academy
- Teacher Leader Academy
- Digital Leadership Institute
- Regional Leadership Summits and Roundtables
- Alumni Engagement Network
- Consulting Services

Through these programs, leaders can continuously reflect on school challenges from a broad base of perspectives and effectively develop customized solutions for students, teachers, parents, and communities.
Executive Leadership Academy

The Executive Leadership Academy, established in 2011, is an intensive twelve-month program led by a faculty of renowned scholars and leading practitioners from across the country. Each session provides good-to-great participants an opportunity to engage with Nevada’s most successful political, business, and community leaders. This place-based program provides opportunities for exceptional leaders to strengthen their skills in strategic problem-solving, advocacy, policy, data, and utilization of technology. The Academy enables leaders to collaboratively analyze and solve problems both within and across school districts in order to achieve better outcomes for students. Upon completion of the Academy, participants are able to earn a Certificate in Educational Leadership and Management from the McCourt School of Public Policy at Georgetown University.

312 Executive Leaders have participated in the Academy.

94% of participants have remained a part of Nevada’s education system.

More than half of participants have been promoted or have found significant ways to amplify their impact.

Teacher Leader Academy

The Teacher Leader Academy, established in 2015, is an intensive twelve-month program led by a faculty of renowned scholars and leading teacher practitioners from across the country. Over the course of the academy experience, highly effective and passionate teachers work with faculty to develop voice, advocacy, and agency. Teacher leaders are equipped and empowered outside of traditional frameworks and are encouraged to work in partnership with principals, parents, policymakers, and other teacher leaders. The Academy is designed to optimize human capital and assist with retaining teachers in Nevada, provide a path for personal growth and/or career advancement, and explore solutions to some of the most complex challenges in public education. Participants who complete this course receive credit towards state recertification and CUs toward CCSD’s Professional Growth Plan.

300 Teacher Leaders have participated in the Academy, 86% of whom serve in Title I schools.

96% of participants have remained a part of Nevada’s education system.

Teacher Leader Academy alumni include one National Teacher of the Year, four Nevada Teachers of the Year, and numerous Heart of Education Award nominees/recipients.
Digital Leadership Institute

The Digital Leadership Institute, established in 2020, provides participants the opportunity to experience the power and importance of building relationships and creating an online community of learners. Initially implemented to address the challenges of moving instruction to an online format during the COVID-19 pandemic, the Institute challenges some of the preconceptions held about what teaching is supposed to be and the way in which educators engage students moving forward. Using a blended learning format allows educators to focus on mastery, application, and supporting all learners by individualizing support and pacing. Participants who complete this course receive credit towards state recertification and CUs toward CCSD’s Professional Growth Plan.

Over 510 educators have participated in the Digital Leadership Institute. Educators from 74 unique schools have participated in the Digital Leadership Institute. 68% of Institute participants are serving in Title I schools.

Regional Leadership Summits and Roundtables

Regional Leadership Summits, established in 2010, have been implemented twice per year and are alternated between Southern Nevada and Northern Nevada to ensure statewide impact. Summit themes are designated to address timely topics and the current challenges facing public education. For example, past summit topics included strengthening the educator pipeline; diversity, equity, and access; human talent development; and business best practices. Summit participants include school and district administrators, business leaders, elected officials, and stakeholders from across the state. Participants are exposed to new ideas, entrepreneurial thinkers, and best practices intended to motivate, inspire, and foster awareness of the power of strategic problem-solving.

Over 2,600 participants have engaged in fourteen summits held in both Northern and Southern Nevada. 97.8% of attendees indicated that summit participation inspired them to reflect on their own leadership practices. 97.9% of attendees indicated that summit participation allowed them to examine opportunities for bringing about a more diverse population of educators working with children and communities.
Alumni Engagement Network and Consulting Services

Academy alumni networks have been created to facilitate continuous collaboration and problem solving through workshops, summits, and community circles. The Alumni Network provides a safe space for alumni to have courageous conversations, address critical issues, and design and facilitate solutions.

The Leadership Institute of Nevada has been invited to consult with national, state, and local education agencies and organizations. Upon request, the Institute offers consultation and facilitation services consistent with staff expertise.

544 executive and teacher leaders comprise The Alumni Engagement Network.

More than half of CCSD Cabinet Level Leaders are program alumni.

Alumni include: Nevada State Senators, Nevada Commission on School Funding members, State Advisory Council for Family Engagement members, and State Principal Advisory Cabinet members.

Thank you to our key donors who have helped build and strengthen the Public Education Foundation and the Leadership Institute of Nevada throughout our 30-year history, including: